



Balogun Bassey
Community Interest Company

Balogun Bassey CIC - Safeguarding Adults Policy

1. Introduction

Balogun Bassey CIC is committed to safeguarding and promoting the welfare of adults at risk. We recognise our duty to ensure that all individuals we work with are treated with dignity, respect, and protection from harm.

This policy outlines our approach to safeguarding adults in line with the **Care Act 2014**, **Mental Capacity Act 2005**, and **Working Together to Safeguard Children (where applicable to families of adults at risk)**.

2. Who This Policy Applies To

This policy applies to:

- All staff, volunteers, and directors of Balogun Bassey CIC.
- Any third parties or contractors working on behalf of the organisation.
- Anyone engaging in activities or projects where we work with adults at risk.

3. Definition of an Adult at Risk

An "adult at risk" is defined under the **Care Act 2014** as an individual aged **18 or over** who:

- Has care and support needs.
- Is experiencing or is at risk of abuse or neglect.

- Is unable to protect themselves from harm.

This may include but is not limited to:

- Older people.
- Adults with physical or learning disabilities.
- People with mental health conditions.
- Individuals with drug or alcohol dependencies.
- Those at risk of domestic abuse, exploitation, or homelessness.

4. Types of Abuse

We recognise the following forms of abuse as defined by the **Care Act 2014**:

- **Physical abuse** – assault, hitting, pushing, restraint.
- **Sexual abuse** – non-consensual sexual acts, inappropriate touching.
- **Emotional or psychological abuse** – bullying, coercion, humiliation.
- **Financial abuse** – fraud, theft, misuse of funds.
- **Neglect and self-neglect** – failing to meet basic needs.
- **Domestic abuse** – violence, controlling behaviour within relationships.
- **Modern slavery** – human trafficking, forced labour.
- **Discriminatory abuse** – harassment based on disability, race, gender, sexuality, or religion.

5. Safeguarding Responsibilities

Balogun Bassey CIC will:

- Promote a culture of safeguarding within the organisation.
- Ensure all staff and volunteers understand their safeguarding duties.
- Provide safeguarding training where appropriate.
- Respond to concerns and disclosures in line with legal obligations.
- Work in partnership with statutory agencies when needed.

Staff and Volunteers Must:

- Treat all adults with respect and dignity.
- Recognise signs of abuse and respond appropriately.
- Report concerns to the **Designated Safeguarding Lead (DSL)**.
- Maintain confidentiality but prioritise safety over privacy.

6. Reporting and Responding to Concerns

How to Report a Concern

If you suspect abuse or an adult at risk discloses information:

1. **Ensure immediate safety** – Call 999 if there is an emergency.
2. **Report the concern** – Speak to the **Designated Safeguarding Lead (DSL)** or a senior staff member.
3. **Record the details** – Write an accurate account of what was said or observed.
4. **Do not investigate** – Leave this to the appropriate authorities.

Confidentiality & Information Sharing

- Information should only be shared on a **need-to-know basis**.
- We comply with the **Data Protection Act 2018** and **GDPR**.
- We will only breach confidentiality if necessary for safeguarding purposes.

7. Mental Capacity and Decision-Making

Under the **Mental Capacity Act 2005**, adults are assumed to have capacity unless proven otherwise. If an adult lacks capacity, decisions should be made in their **best interests** following the legal framework.

8. Working with Other Agencies

We will work closely with:

- **Local Authority Safeguarding Adults Board**
- **Police** (if a crime has been committed)
- **Care services and health professionals**

9. Safer Recruitment & Training

- Staff and volunteers working with adults at risk may be subject to **DBS checks**.
- Basic safeguarding awareness training will be provided where necessary.

10. Contact Information

For concerns, contact our **Designated Safeguarding Lead (DSL)**:
info@balogunbaseey.org

For external safeguarding concerns:

- **Local Authority Adult Safeguarding Team**
- **Police: 101 (non-emergency), 999 (emergency)**
- **NSPCC Helpline: 0808 800 5000**

11. Policy Review and Approval

This policy has been approved by the Board of Directors and undergoes an annual review.

Last Review Date: March 1, 2025

Signed by:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke ending in a small upward flick.

Samiat Balogun
Director

A handwritten signature in black ink, featuring a large, stylized 'A' followed by a series of connected loops.

Amy Meite
Director